



Corporación para el Desarrollo Sostenible del Archipiélago
de San Andrés, Providencia y Santa Catalina

**Call for the Election of the General Director of the Corporation for the Sustainable
Development of the Archipelago of San Andres, Providence and Saint Kethleena -
CORALINA institutional period 2024 – 2027**

The President of the Directive Board of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena – CORALINA-, in the exercise of its legal and statutory powers, especially those conferred by Agreement No. 004 of August 30, 2023 issued by the Directive Board of the Corporation, and the Bylaws of the Corporation adopted by Agreement No. 001 of February 25, 2022, and other corresponding regulations, it is permitted to call citizens in general and all those who want to participate to opt for the position of General Director for the institutional period 2024 – 2027 of the Corporaion for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena – CORALINA to present their resume to participate in the Election Process for the position of General Director of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena – CORALINA, which shall be governed by the dispositions of Agreement No. 004 of August 30, 2023 and the following provisions:

**REQUIREMENTS FOR THE POSITION OF GENERAL DIRECTOR OF THE CORPORATION FOR
THE SUSTAINABLE DEVELOPMENT OF THE ARCHIPELAGO OF SAN ANDRES, PROVIDENCE
AND SAINT KETHLEENA:**

In accordance with the provisions of Article 2.2.8.4.1.21 of Decree 1076 of 2015 in accordance with Article 49 of the Bylaws of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA adopted by Agreement No. 001 of February 25, 2022, the applicant for the position of the General Director must certify the following requirements:

- a. Professional University Degree.
- b. Advanced graduate degree or three (3) years of professional experience.
- c. Professional experience of four (4) years in addition to the requirements established in the previous paragraph, of which at least one (1) must be in activities related to the environment and renewable natural resources or have held the position of General Director of a Regional Autonomous Corporation or Sustainable Development Corporation.
- d. Professional Card in the cases regulated by Law.
- e. Those required by the special regime of the Department regarding languages and residence.
- f. To have their residence status defined in the department according to the provisions of Decree 2762 of 1993 or in the norm that modifies, adds or substitutes it.
- g. To speak English.

For the purposes of the provisions of paragraph c) of Article 2.2.8.4.1.21 of Decree 1076 of 2015 in accordance with Article 49 of the Bylaws of the Corporation adopted by Agreement No. 001 of February 25, 2022, for the present election process of the General Director of CORALINA, experience related to the environment and renewable natural resources is understood as experience acquired in any area of public administration or in the professional exercise in one or more of the following activities:

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- a) Planning, administration, control and monitoring of renewable natural resources and the environment;
- b) Formulation, evaluation and/or execution of environmental policies, plans, programs and projects;
- c) Formulation, evaluation and/or execution of environmental sanitation projects;
- d) Consulting and/or advising on environmental projects and studies;
- e) Formulation, evaluation and/or enforcement of environmental legislation and regulations;
- f) Development of research applied to the environment and renewable natural resources;
- g) Environmental teaching at the higher level of formal education duly recognized;
- h) Environmental planning of the territory.
- i) Other activities carried out in the exercise of public offices and related to environmental matters..

As a consequence of the above, and for the purposes of verifying the factors of academic training, studies, experience certifications, as well as the titles and certificates obtained abroad, reference must be made to the provisions of Chapter 3 of Title 2 of the Decree 1083 of 2015, as well as those provided in this call.

I. FUNCTIONS OF THE GENERAL DIRECTOR OF THE CORPORATION FOR THE SUSTAINABLE DEVELOPMENT OF THE ARCHIPELAGO OF SAN ANDRES, PROVIDENCE AND SAINT KETHLEENA:

In accordance with the provisions of Article 53 of the Bylaws of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA adopted by Agreement No. 001 of February 25, 2022, the General Director, shall comply with the following functions:

- a. To direct, coordinate and control the activities of the Corporation and to exercise its legal representation.
- b. To comply with and enforce the decisions and resolutions of the Corporate Assembly and the Directive Council.
- c. To submit for study and approval of the Board of Directors, the plans and programs required for the development of the purpose of the Corporation, the draft annual budget of income and expenses, as well as the projects of administrative organization and staffing of the Corporation.
- d. To submit to the Directive Board for its approval the projects of internal regulations.
- e. To order the expenditures, dictate the acts, perform the operations, celebrate the contracts and agreements that are required for the normal functioning and the achievement of the objectives and functions of the entity.
- f. To constitute agents or attorneys in law to represent the Corporation in judicial or litigious matters and other actions that may require it.
- g. To appoint and remove the personnel of the Corporation.
- h. To manage and ensure the proper use of the assets and funds constituting the patrimony of the Corporation.
- i.- Submit reports to the Ministry of the Environment and Sustainable Development, in the manner determined by it, on the state of execution of the functions that correspond to the

Corporation and the general and periodic or particular reports that it may request, on the activities developed and the general situation of the Corporation.

- j. Submit to the Directive Board the reports requested on the execution of the Corporation's plans and programs, as well as on its financial situation, in accordance with the by-laws.
- k. To call extraordinary meetings of the Corporate Assembly and the Board of Directors when deemed necessary, in accordance with these by-laws.
- l. To designate the persons who shall represent the Corporation in any activity or committee in which it must be present.
- m. To authorize foreign commissions of the Corporation's employees.
- n. To direct, coordinate and control the labor management of the Corporation's personnel and to resolve on all matters relating to administrative situations or novelties.
- o. To adopt the specific manual of functions and requirements of the employees of the entity, and to conform, merge or suppress work units, areas or sections for the adequate fulfillment of the functions of the entity.
- p. Designate a director in charge during his official commissions, outside the jurisdiction of the corporation at the national level.
- q. Any other functions indicated by the legal norms in force.

I. SALARY AND BENEFIT SYSTEM OF THE GENERAL DIRECTOR OF THE CORPORATION FOR THE SUSTAINABLE DEVELOPMENT OF THE ARCHIPELAGO OF SAN ANDRES, PROVIDENCE AND SAINT KETHLEENA- CORALINA:

In accordance with the provisions of article 61 of the Bylaws of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena – CORALINA adopted by Agreement No. 001 of February 25, 2022, the General Director shall be governed by the salary and benefits system that, until the special system for Sustainable Development Corporations is issued, the regime, the nomenclature, classification and remuneration regime for jobs of the Sustainable Development Corporation for the Archipelago of San Andres, Providence and Saint Kethleena – CORALINA shall be the one established by the National Government, in accordance with the current regulations in force that regulate the matter.

I. PLACE, DATE AND TIME OF REGISTRATION:

In accordance with the provisions of the Annex to Agreement No. 004 of August 30, 2023 issued by the Directive Board of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA, the following schedule was established:

STEP	ACTIVITIES	DATE, HOUR	RESPONSIBLE
1	Notice of the call. Publication of the call in a printed newspaper of national circulation and on CORALINA's website.	Monday, October 2, 2023 Time: 9:00 a.m. Friday, October 06, 2023 Time: 5:00 p.m.	Secretary of the Directive Board Office of the Attorney General of the Nation

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2	Closing (sealing) of the ballot box to begin receiving resumes	Friday, October 6, 2023 Time: 8:00 a.m.	Secretary of the Directive Board and Commission delegated by the Directive Board. - Office of the Attorney General of the Nation
3	Inscriptions. Reception of resume and supporting documents that prove compliance with the requirements defined in Article 2.2.2.8.4.1.21 of Decree 1076 of 2015 and Article 49 of CORALINA's Bylaws, adopted by Agreement No. 001 of February 25, 2022, at the Reception Desk (Single Window for Procedures) located in the Office of the General Secretariat, First Floor of CORALINA's Headquarters, located on Via San Luis Bight Kilometer 26 of the island of San Andres.	Friday, October 6, 2023 Time: 8 a.m. to 5:00 p.m.	Secretary of the Directive Board
4	Opening of the ballot box, elaboration and publication of the minutes of the inscribed people.	Friday, October 6, 2023 Time: 5:01 p.m.	Secretary of the Directive Board and Commission delegated by the Directive Board. - Office of the Attorney General of the Nation
5	Verification of compliance with the requirements of those inscribed for the position of CORALINA's General Director.	Monday, October 9, 2023 Time: 8:30 a.m. until evacuated (Presential)	Comisión Delegada por el Consejo Directivo
6	Presentation of the report verifying compliance with the requirements of those registered for the position of General Director of CORALINA in an ordinary or extraordinary session of the Directive Board, as corresponding.	Tuesday, October 10, 2023 Time: 9:00 a.m.	Commission delegated by the Directive Board and Directive Board.
7	Publication of the verification report of compliance with the requirements of those registered for the position of General Director of CORALINA, on CORALINA's website.	Tuesday, October 10, 2023 Time: 5:00 p.m.	Secretary of the Directive Board
8	Reception of claims by the applicants, in relation to the report of verification of compliance with requirements, at the Reception Desk (Single Window of Procedures) located in the Office of the General Secretariat, First Floor of the CORALINA Headquarters,	Tuesday, October 10, 2023 to Thursday, October 12, 2023 Time: 5:00 PM	Secretary of the Directive Board

	located on Via San Luis Bight Kilometer 26 of the island of San Andres.		
9	Study of claims submitted to the requirements compliance report.	Friday, October 13, 2023 to Wednesday, October 18, 2023 (Presential)	Commission delegated by the Directive Board
10	Presentation of claims report and response to claims at an extraordinary session of the Directive Board.	October 19, 2023 Time: 08:00 a.m.	Commission delegated by the Directive Board and Directive Board.
11	Publication of the report of claims and the final list of candidates that meet the requirements for the position of CORALINA's General Director on CORALINA's website.	Thursday, October 19, 2023 Time: 3:00pm	Secretary of the Directive Board
12	Interview with those registered, NO SCORING AWARDED (10min), alphabetical order.	Friday, October 20, 2023 Time: 8:00 am At CORALINA's offices	Directive Board
13	Election of the General Director of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA in ordinary or extraordinary session of the Directive Board as corresponding.	Monday, October 23, 2023 Time: 8:00 a.m. Extraordinary Board Meeting	Directive Board

II. II. DOCUMENTS TO BE SUBMITTED:

In accordance with the provisions of article eight of Agreement No. 004 of August 30, 2023 issued by the Directive Board of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA, the applicant for the position of General Director for the institutional period 2024 - 2027 of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA must submit the following documentation:

1. The cover letter.
2. Resume.
3. Documents that accredit the fulfillment of the requirements to aspire to the position of General Director of CORALINA, that is to say:
 - 3.1. Copy of the University Professional Degree.
 - 3.2. Copy of the advanced postgraduate training degree or document that accredits three (3) years of professional experience.
 - 3.3. Documents that accredit the professional experience of four (4) years in addition to the requirements established in the previous numeral, of which at least one (1) must be in activities related to the environment and renewable natural resources or have held the position of General Director of a Regional Autonomous Corporation or Sustainable Development Corporation.
 - 3.4. Copy of the Professional Card in the cases regulated by the Law.
 - 3.5. Copy of the Permanent OCCRE Residence Card.
- 3.6. Document that accredits the command of the English language.

III. PUBLICITY OF THE CALL NOTICE:

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The public notice shall be published once in a printed newspaper of wide national circulation, on the website of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA, through the link called: General Director(a) Election for the period 2024-2027, on the date set forth in the schedule attached to this public call, which is an integral part of it and legally binds the parties, pursuant to the provisions of paragraph five of article seven of Agreement No. 004 of August 30, 2023 issued by the Directive Board of the Corporation.

IV. ACCOMPANIMENT:

Pursuant to the provisions of article four of Agreement No. 004 of August 30, 2023 issued by the Directive Board, and in order to guarantee the principles in reference, the Directive Board shall invite the Attorney General's Office of the Nation Delegated for the Preventive Surveillance of the Public Function, so that in the exercise of its Preventive Function, to monitor and provides its support, in the process for the election of the General Director of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA, for the institutional period corresponding to January 1, 2024 to December 31, 2027.

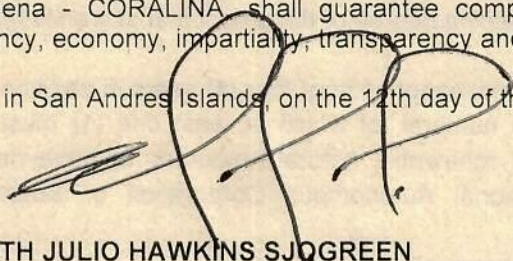
Consequently, send a copy of Agreement No. 004 of August 30, 2023 issued by the Board of Directors and of this Public Notice of Call to the Office of the Attorney General of the Nation by means of the Regional Office of the Attorney General of the Nation of San Andres, Providence and Saint Kethleena.

V. GENERAL PROVISIONS:

The General Director Election Process of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA for the institutional period 2024 - 2027, shall be governed by the provisions of Agreement No. 004 of August 30, 2023 issued by the Directive Board of the Corporation as well as what is regulated in the Corporate Bylaws adopted by Agreement No. 001 of February 25, 2022; Decree 1076 of 2015 and Law 99 of 1993; Consequently, consequently, it shall refer to the aforementioned regulations for the purposes of verifying the PROCEDURE FOR THE ELECTION OF THE GENERAL DIRECTOR OF THE CORPORATION FOR THE SUSTAINABLE DEVELOPMENT OF THE ARCHIPELAGO OF SAN ANDRES, PROVIDENCE AND SAINT KETHLEENA – CORALINA FOR THE INSTITUTIONAL PERIOD 2024 - 2027."

That based on the aforementioned provisions, and the appointing power of the Directive Board, each and every one of the actions derived from the election process of the General Director of the Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA, shall guarantee compliance with the principles of morality, equality, efficiency, economy, impartiality, transparency and publicity of the same.

Given in San Andres Islands, on the 12th day of the month of September, 2023.



EVERTH JULIO HAWKINS SJOGREEN

President

Directive Board

Corporation for the Sustainable Development of the Archipelago of San Andres, Providence and Saint Kethleena - CORALINA